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07 July 2022

United Nations Global Compact 685 3rd Ave, New York, NY 10017, United States

Dear Stakeholders,

As Chairman of the En+ Group, I am pleased to confirm that the Group reaffirms its support for the United Nations Global Compact (UNGC) and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. Seventeen years ago, as Under-Secretary-General of the United Nations, I signed the Compact on behalf of Kofi Annan, committing the United Nations Pension System to these same principles. They are a remarkable tool for the 21st century to keep leaders and managers, across the public and private sectors, focused on, and dedicated to, its principles.

En+ Group joined the UN Global Compact in July 2019. Since day one, we have been active participants and advocates of both the Global Compact and the Ten Principles. We are grateful for the Global Compact's recognition that the private sector has an important role to play in creating a sustainable future that the voice of the private sector must be heard and amplified, and for the guidance the Global Compact provides to uphold responsibilities.

We acknowledge that the Communication on Progress is a vital tool of transparency that gives us an opportunity for a declaration and evaluation of our achievements. I would like to present our Sustainability Report, which serves as our Communication on Progress to the UN Global Compact. In the Report, we outline our approaches and actions that support the Ten Principles. The Report is also shared with our stakeholders beyond the UN Global Compact.

Last year, 2021 saw great strides in sustainability progress for the Group. As we continued pushing the hard to abate sectors towards carbon transparency and decarbonisation, our power segment increased generation of renewable energy, leading to lower demand of fossil fuels in the regions of operation. With the aid of the UN Global Compact and its SDG Ambition programme, we set ourselves SDG-specific goals. In the same year, we also took on the proud role of partner and sponsor of the UNGC Climate Ambition Accelerator.

We are immensely proud of our achievements in 2021, but are mindful that we must continue to work towards mobilising business, and the hard to abate sectors in particular, towards a more sustainable future. I look forward to continuing our collaboration.

Sincerely,

Christopher B. Burnham Chairman of the Board of Directors En+ Group

The London Branch of EN+ Group IPJSC is registered in the United Kingdom at Companies House as a UK establishment of EN+ Group IPJSC, with UK establishment number BR021938 and its registered office address is at 8 Cleveland Row, London, SW1A 1DH.

EN+ Group IPJSC is an International Public Joint-Stock Company (limited liability company) incorporated and registered in Russia at the United State Register of Legal Entities under main state registration number 1193926010398. Its registered office address and head office is at 8 Oktyabrskaya Street, Kaliningrad, Kaliningrad Region 236006, Russia. EN+ Group IPJSC is registered with Companies House as an overseas company with company number FC036850.